



Infor WFM Workforce Planning provides the bridge between long-term budget planning and shorter-term forecasting and scheduling, with comprehensive labor budget functions built in.



WORKFORCE PLANNING

DO BUSINESS BETTER.

To meet customer demand effectively today, efficient and accurate workforce planning is a must. Yet with today's global growth, changing employee work/life expectations, and ever-fluctuating customer requirements, deploying and maintaining the right workforce levels can be a delicate balance. No matter how good your day-to-day operations, proper workforce deployment begins upstream, with budgeting and planning processes that create the roadmap for efficient, effective workforce deployment. The key is having the right technology support for smart automation and standardization of the planning cycle against demand forecasts.

LEVERAGE EXPERIENCE.

The Infor™ WFM Workbrain suite has years of industry expertise built in—experience that helps our customers solve their toughest business challenges. A component of our total WFM Workbrain solution, Workforce Planning is a comprehensive solution for fully automated budget management and reconciliation, and is fully supported by single-server multilingual capabilities. “What if” scenarios and trend analysis of budget and planning data help you:

- ▶ Determine optimal labor allocation
- ▶ Significantly shorten budgeting cycle times
- ▶ Align operational execution with corporate goals
- ▶ Automate and standardize the planning cycle

GET BUSINESS SPECIFIC.

Workforce Planning lets you strike the right balance in workforce deployment, aligning strategic fiscal objectives with labor cost predictability and maximizing efficiencies within budgetary constraints. No longer do you have to rely on disconnected, stand-alone spreadsheets and processors, or go through lengthy, inaccurate aggregation, synchronization, and edit cycles. We help you eliminate costs, time, and errors from the budgeting and planning process, as well as integrate annual and periodic budgeting activities with weekly execution. Functions include:

Budget management—streamlines the solicitation and approval processes, prompts users from multiple levels within your organization to engage, and forces compliance by using dashboards and alerts. In addition:

- ▶ External budget and forecast integration allows corporate stakeholders to create fiscal goals, modify field-adjusted values to ensure alignment with corporate objectives, and export information needed by other operational systems.
- ▶ Long-term forecasting provides real-time visibility of performance trends so users can adjust operations to match demand fluctuations. It also allows for periodic re-planning to ensure near-term spending more closely reflects actual numbers to date.
- ▶ Weekly scheduling integration allows labor budgeting to translate corporate defined goals into actionable processes on the shop or store floor.
- ▶ Solicitation processes provide configurable workflow for distribution, aggregation, and edits of budgets and plans throughout the enterprise, allowing field feedback and buy-in.
- ▶ Intelligence and performance tools provide the analytics to understand the hidden factors driving and inhibiting business planning and performance.

Budget creation—includes all budget management functions plus a budget creation mechanism. Budget creation uses historical performance, standards, and productivity factors to create a bottom-up labor budget covering forecasted business demand.

In addition, it provides tools to align results with the top-down budget developed by the finance department. Tight integration with Infor WFM Workbrain's Workforce Scheduling and Time & Attendance solutions ensures all labor hours and costs are accurately accounted for based on an individual location's labor profile.

SEE RESULTS NOW.

Workforce Planning has built-in expertise that reduces the need for customization, speeds implementation time, and delivers return on investment quickly. From the very first day, you'll start to see immediate benefits through:

- ▶ Integrated fiscal and operational planning processes
- ▶ Rapid response to changing business conditions
- ▶ Clear visibility across the organization, offering foresight and labor spending predictability
- ▶ Auditability and transparency into the planning process

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The Infor logo consists of the word "INFOR" in a bold, sans-serif font. The letters "I", "N", "F", and "O" are black, while the letters "R" and "A" are red. A small trademark symbol (TM) is located to the upper right of the "R".